

**AGM 28<sup>th</sup> October 2009**

**Cambridge Professional Development Centre**  
**Foster Road, Trumpington, Cambridge, CB2 9NL**

**A warm welcome to everybody**  
**Especially our Speaker/s**

**Good to see you all thanks for coming**

**I hope that everybody has a fruitful day**

Housekeeping items

oOo

# Apologies

## Committee Members:

**Fiona Lowery - National Secretary**

**Joanne Sheldon-Walker - Membership Secretary**

**Paul Kirkman - PR**

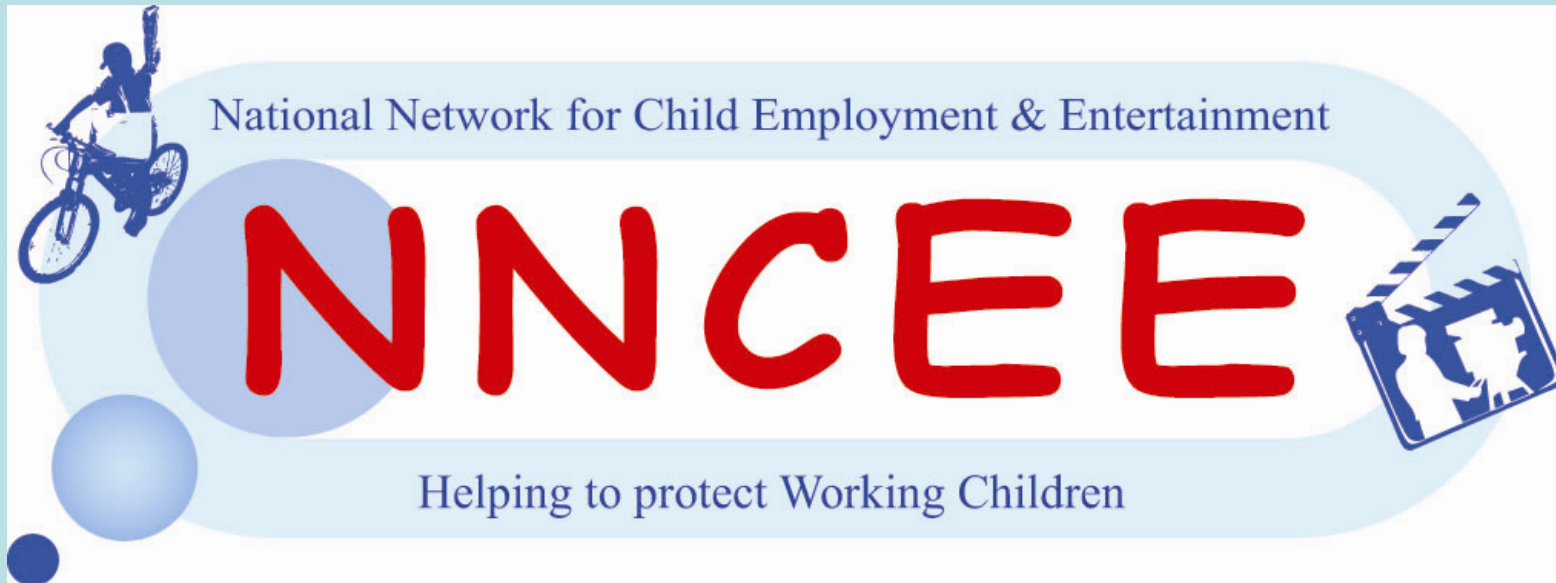
# Minutes of the NNCEE AGM

16 October 2008,

Sedum House,

Mallard Way,

Doncaster



# **Chairman's Report**

to

**AGM 28<sup>th</sup> October 2009**

**Cambridge Professional Development Centre**  
**Foster Road, Trumpington, Cambridge, CB2 9NL**

**This is the third Annual Report that I have submitted as Chairman.**

**As I reflect on the past year it feels as though it has been a bit of an emotional roller coaster.**

### **Excitement and Disappointment**

**last December/January time the DCSF announced that the 'Guidance on the Employment of Children' had been released on their web site.**

**It felt that there was nothing new - no real clarification:**

**Home education?**

**Private Schools?**

**Academies?**

**January to March** an opportunity to submit further thoughts and concerns to the DCSF regarding the Employment Guidance.

**February** Channel 4/Love Productions 'Boys and Girls Alone' Ministers concern - Times Newspaper

**April** the Minister/DCSF commit to a review of the Children (Performances) Regulations 1968 but only secondary legislation!!!!

**May/June** the NNCEE working with a member of the DCSF Policy and Performance Division  
National Child Employment Week

**May – July** the NNCEE take part in discussions and debates with the DCSF and the entertainment industry

**June** NNCEE Conference Excellent – well received amongst delegates, speakers and guests - 4 members of the DCSF attend. ISA represented and told that Child Employment and Entertainment seems to continue to be under represented.

**July** The ADCS receive top ten issues re the review from the DCSF. Oh! dear children under 14 on TV???

**August** Many LAs report a fall in work permit applications.

**September** Frustrating wait for the DCSF to launch a Public Consultation Document (PCD)

Another series of abuse cases involving Nursery workers – public shocked nobody appears to realise that children are also at serious risk within Child Employment and Entertainment!!

Ed Balls writes a public letter on DCSF Web Site clarifying the ISA registration for parents

**October** PCD not out until Autumn!!!!!!

Will all of the work carried out by so many people but led by the NNCEE die if the General Election is announced???

DCSF gain funding for a child employment research project. The focus of the research will be on exploring solutions, rather than looking at difficulties with the existing system.

Regional visits by the Chairman and Committee Members

## I have a tinge of anxiety and concern

We still wait for the DCSF to announce the launch of a Public Consultation Document as part of the Governments commitment to review the Children (Performances) Regulations 1968

The general election looms

The DCSF say that “*We do not have the legal power to make regulations,*” are we only tinkering with the legislation instead of making a real commitment to the ‘every child matters’ agenda?

Yes Emotions have been up and down

# BUT

# Lets be positive!!

## Much has been achieved:

**The DCSF and others now know that the NNCEE are a genuine professional organisation that cares and has a voice**

**Serious doubts have been raised about children in 'SOME' TV programmes**

**NNCEE runs conferences that are excellent value for money**

**NNCEE runs training courses that are informative and of high quality and remain great value for money**

**The NNCEE is very much alive**

**And**

**The issues around children in employment and entertainment are now being taken into account albeit so slowly**

**There is still so much that the NNCEE can and in my opinion should be doing**

**There is still so much that the NNCEE must do to support continuity of practice nationally**

**There are serious training needs that can help to establish national standards of practice for example:**

**Inspections**

**Sporting Licences**

**Exemptions**

**Chaperone Training**

## **Resources to be established and gained:**

**DVDs for schools**

**DVDs for local authorities**

**PR material so that issues can be more easily raised in the public domain.**

**I also want to urge members to get further involved with their regions**

**To help with the running of the Regions**

**To help the process of communication between the Regions and between their Region and the National Committee**

**I am sure that we could have had and should have had a better arsenal of 'GOOD PRACTICE'**

**I am certain that the Web Site can contain more information if it is sent to Gwen**

**I know that Gwen has suggested a chat room that hasn't been supported**

**YET!**

**It isn't difficult being a volunteer – in fact it is very enjoyable and satisfying**

**There is 'Good Will' to be maintained and increased**

**To Increase Awareness raising**

**Consolidating what we have achieved so far**

**Gaining a commitment to the next 5 years**

**Establishing the need for Child Employment and Entertainment to be regularly reviewed.**

**And**

**Of course I must thank everybody who has spoken with me about so many issues and who has supported me**

**The NNCEE Committee -**

**It's not an easy task to volunteer but so necessary and appreciated.**

**Carolyn Hamilton our legal advisor**

**Last but certainly not the least is Ian Hart, I have said this before and will continue to do so:**

**we work together as such a good team not always agreeing with each other**

**yes we have a good laugh – we attend meetings together**

**we visit the NNCEE Regions wherever possible**

**we support each other so well – it is great.**

**One more year before I have to stand down by constitution**

**I wish everybody another very good year so that I can be sure of handing the NNCEE over to a worthy successor, in a really good position to ensure that **OUR LEGISLATION** never lets children down again.**

**Thank You**

**Terry Drury**

**Chairman.**

# **Adoption of the Accounts 2008 - 09**

**Graham Dovey – Treasurer**

**Lincolnshire**

# Secretary's Report

## Fiona Lowery - Doncaster

# **Membership Secretary's Report**

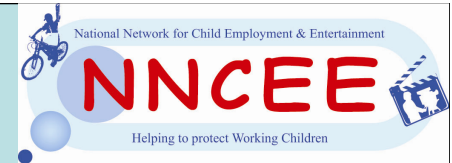
**Joanne Sheldon-Walker - Telford**

**Graham Dovey - Lincolnshire**

# Public Relations Officer

Paul Kirkman - Cornwall

**REPORT OF PAUL KIRKMAN, NNCEE PR,  
FOR AGM 28TH OCTOBER 2009. CAMBRIDGE.**



**Please accept my apologies for not being able to attend this year's AGM. The reason being is that I shall be in Bahrain during October half term week.**

**Regrettably I have not attended as many committee meetings as I would have liked this year. This is due to distances to travel, budget restraints, the restructuring of our EWO service and being unsure (until recently) if I had a job or not. Things are still a little "up in the air" in Cornwall as the six former district councils become one. I have now been assured that my job is safe for the foreseeable future. (My boss is trying to talk me into staying in post until I am 70. Some hope)**

**Have been in regular contact with The Stage (the weekly newspaper for the entertainment industry) The Fed (the National Federation of Retail News, newsletter) issued press releases relating to child employment week, the TV programmes Baby Borrowers, Baby Borrowers on Holiday and Boys and Girls Alone.**

**I have also sent items to the BBC, ITV, Channel Four news teams, relating to child employment in the current financial situation and the impact on the numbers of children being employed. (Without acknowledgement or contact from them).**

**oOo**

**After issuing the press release of the child employment week, I was contacted by BBC Radio 4, BBC Radio Cornwall, Pirate FM (Cornwall) and Atlantic FM and was interviewed by telephone about the figures, work permits, prohibited employment etc, etc.**

**I promote the NNCEE at every available opportunity and encourage people to visit the network's web site, to obtain information regarding child employment, children in entertainment, performance licences, chaperones etc, with the view of making people more aware of employers, parents, children's, agents and producers responsibilities and procedures.**

**I understand that the post of PR is up for re-election this year, and I am more than happy to continue should that be the wish of the AGM delegates.**

**Once again my apologies for not attending. I wish everyone a very successful and enjoyable AGM.**

**Paul Kirkman.  
PR NNCEE.**

# **Proposed Amendments to the NNCEE Constitution**

**Graham Dovey - Treasurer**

**ARTICLE 3 MEMBERSHIP  
ADD NEW PARAGRAPHS 3.1.C AND 3.1.D AS FOLLOWS**

**“3.1.c Membership will apply to a named individual where a Local Authority or other Organisation is a member. Where a Local Authority, Organisation or Employer has more than one member, a membership fee is due for each individual”.**

***Recommended for acceptance***

## ARTICLE 3 MEMBERSHIP

### ADD NEW PARAGRAPHS 3.1.C AND 3.1.D AS FOLLOWS

**“3.1.d Where a member who is employed by a Local Authority or other Organisation resigns, retires, leaves or changes roles, their membership may be transferable to a replacement member until membership fees are due for renewal. The renewal fees are then payable by the replacement member”.**

***Recommended for acceptance***

**ARTICLE 4 MEMBERS RIGHTS  
ADD NEW PARAGRAPHS 4.1.H AND 4.1.I AS FOLLOWS**

**“4.1.h The NNCEE Logo and Title are the property of the NNCEE and can only be placed on a website or any written material, used or owned by members with the written permission of the NNCEE committee”.**

***Recommended for acceptance***

**ARTICLE 4 MEMBERS RIGHTS  
ADD NEW PARAGRAPHS 4.1.H AND 4.1.I AS FOLLOWS**

**4.1.i Any member who uses or misuses the NNCEE logo or Title without the written permission of the Committee will be asked to remove it. Failure to do so will result in the Committee taking legal action against the member. Membership may be revoked for none compliance”.**

***Recommended for acceptance***

**ARTICLE 8 COMMITTEE  
ADD NEW PARAGRAPH 8.2.A AS FOLLOWS**

**“8.2.a Only members who are employed by a Local Authority may stand for positions on the NNCEE National Committee”.**

***Recommended for acceptance***

**ARTICLE 8 COMMITTEE  
ADD NEW PARAGRAPH 8.2.A AS FOLLOWS**

**Addition proposed by Paul Kirkman**

**8.2 “there will be appointed Officers of  
the Committee comprising:-  
Chairperson, *Immediate past*  
*Chairperson*, Secretary, Treasurer, PR,  
Membership Sec., Minutes Sec.,**

***This is already covered by 9.3 and we  
recommend rejection of this  
amendment***

# **A O B**

**Before Election of Officers**

**Jo Booth – CE WEEK 2010**

# **Election of National Committee Officers**

**National Secretary**

**Membership Secretary**

**Public Relations Officer**

# Are We On Time for Lunch?

## Lunch Is Served

## Enjoy

**Welcome**

**David Bell**

**of**

**Chitty Chitty Bang Bang Fame**

**Welcome**

**Rob Earnshaw**

**of**

**The Casting Website**

# Regional Reports

# **End of the Days Proceedings**

**Thank you to our Speaker/s**

**Thank you to our Audience**

**I look forward to continuing to work with  
the Members of the Committee for  
another year**

**I sincerely hope that we can achieve  
some good results for 'Children'  
this year**

**Safe Journey**